Make the **SMART** move... san joaquin community hospital

RN Residency Program:

San Joaquin Community Hospital (SJCH) is pleased to provide the Adventist Health (AH) RN Residency Program, the very best in new graduate nurse orientation designed to ease the transition from new graduate to professional nurse.

San Joaquin Community Hospital

SJCH is a 254- bed acute care facility serving the city of Bakersfield.

- SJCH is in the top 5% Nationwide for Quality and Excellence.
- SJCH is named one of American's 100 best hospitals
- top 5% nationally for Treatment of Stroke.

Employee Benefits

- A faith-based culture where every patient, family, employee and physician matters
- Professional growth opportunities; ICU, L&D and Emergency Dept. Fellowships, Clinical Ladder, BSN/MSN & professional certification differentials
- Generous compensation and benefit package, 403(b) retirement savings plan, tuition reimbursement and paid education days; compensation for mission related activities

Contact the Recruitment Dept. Phone: 661.869.6616 or email: SJCHSMARTMOVE@ah.org



661.869.6616 | SJCH.us

Residency Highlights:

- Individualized learning and orientation plan
- Immersion period 12-18week orientation (length dependent on specialty)
- Increased time at the bedside
- Paired with an engaged preceptor "the married state"
- Professional and emotional support continues throughout the first year
- Residency opportunities across all nursing

units Application Process & Qualifications:

- Visit <u>SJCH.US/Careers</u> > Adventist Health (AH) RN Residency
- CRN license is NOT needed to apply; CA BRN license must be granted prior to starting orientation

San Joaquin Community Hospital

Our **MISSION** to **share God's** love with our community by providing physical, mental and spiritial **healing**